



Supporting good work, done well.

# Cultural, Environmental and Sustainability

Elemental Projects takes great pride and pleasure in working with Aboriginal and Torres Strait Islander people and organisations to develop practical skills and knowledge to support the delivery of environmental, cultural and community-based projects.

## Our approach

We work in partnership with you to develop the project management capacity of your people and teams by empowering them deliver their work with greater efficiency and impact.

Face to face  
instructor led  
training

Project based  
workshops

On-demand  
online training

Flipped  
classrooms

Gamified  
simulations

Virtual online  
instructor led  
training

Post course  
support and  
coaching

*One feature that all our capacity building programs have in common is a strong partnership with Aboriginal and Torres Strait Islander partners in the design, delivery and evaluation of each program.*

# Protecting Our Places (POP) Guarantee Support Package

The POP program is a contestable grants program administered by the NSW Environmental Trust. Under the program, grants are awarded to Aboriginal and Torres Strait Islander organisations to conduct on-ground environmental works.

Elemental Projects were asked to design and deliver a tailored 'Support Package' for POP grantees. In partnership with Willing Consulting (an Aboriginal training and consulting business), we designed a program tailored to the specific needs of POP grantees including:

- Co-facilitation of workshops in conjunction with Willing Consulting.
- Support through regular phone and email communication to ensure that momentum is maintained, and questions or potential issues are quickly addressed.
- Travelling to multiple locations around regional NSW – from Griffith, to Broken Hill, to Grafton - in two "Orbits" to support grantees in the planning and implementation of their projects.

## Orbit 1- Initiation & Planning

- Grantees develop the Project Charter and Project Implementation Plan (PIP) using the Environmental Trust's templates
- Professional development focussed on Aboriginal leadership, governance and stakeholder engagement

## Orbit 2- Implementation & Closure

- Iterating the PIP based on emerging information and results of stakeholder engagement
- Monitoring, evaluation and reporting

The success of the POP program has grown steadily, with grantees from past years applying for (and winning) grants again, utilising their project management skills to enhance the quality of subsequent grant applications.

*In the three years since the program began, the number of grantees has doubled, and the Environmental Trust will be running two POP programs in 2020 in response to this enhanced capacity.*

## Project Managers' Workshop

On behalf of the Australian Institute of Project Management, Elemental Projects and the National Aboriginal College (NAC) teamed up to facilitate a 5-day project management workshop for Aboriginal and Torres Strait Islander project managers. Participants came from a variety of industries, including:

*Importantly, these projects and programs were all real. The only pre-requisite for attending the workshop was participants had a current project.*

In consultation with the NAC, all resources were tailored to suit an Aboriginal audience by including cultural references, practices, and examples. Sessions were jointly facilitated by Elemental Projects and an Indigenous facilitator from the NAC, who led participants through a range of cultural activities focussed on Indigenous identity, history and the unique aspects of governance and leadership in Aboriginal contexts.